



# MILAD-E-SHERIEF MEMORIAL COLLEGE

**Accredited by NAAC with 'B' Grade**

**KAYAMKULAM-690502**

**KERALA STATE- SOUTH INDIA**

**(A Minority Community Educational Institution)**

**Affiliated to the University of Kerala**

**Web site: [www.msmcollege.in](http://www.msmcollege.in), E-mail: [msmcollege@rediffmail.com](mailto:msmcollege@rediffmail.com)**

**Fax: 0479-2445594, Tel. No: 0479-2442111**



**Criterion 7.1.1 AQAR 2020-2021**

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## **SUPPORTING DOCUMENT FOR 7.1.1**

### **POLICY DOCUMENT ON GENDER SENSITIZATION ACTION PLAN DURING THE YEAR 2020-2021:**

## ANNUAL GENDER SENSITIZATION ACTION PLAN

M.S.M. College has 'due regard' to the need to eliminate unlawful discrimination, harassment and victimization and any other conduct that is affecting equality. To ensure respectful and dignified behaviour and to maintain a standard at the workplace, the Institute sensitize all the employees and follow up regularly. Women Empowerment and gender equality are one of the primary concerns of the institution. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective: To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.

The Annual Gender Sensitization Action Plan is as follows:

Promote awareness among Faculty Members, Staff and Students on issues like Health, Education, Gender Equality through Workshops, Seminars, Debates and Quizzes.

Coordinate with State and National Commission for Women to create awareness regarding Women's Rights and Prevention of Sexual Harassment through Workshops and Seminars.

Conduct regular Meetings of Anti-ragging/ Women and Student Grievances Redressal Committees for monitoring and evaluation of gender equality.

To arrange Counselling sessions weekly to positively influence students for their learning and emotional well being. The weekly sessions should include advising the students on their personal problems and help with solving problems and conflicts related to the learning and adjustment in the college.

Organize Mentorship Programme where students are assigned Mentors whom they can approach for guidance. To keep regular contacts with parents to get easy access between each other.

To familiarize new students with campus life and values through Orientation Programme.

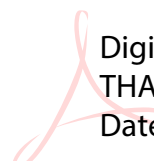
Conduct Workshops to promote awareness regarding Cyber crimes and Cyber Security and to enable them to use social media usefully.

Different activities and topics related to gender sensitization to be conducted by Women's Cell.

To give training in Self-Defence, to promote Entrepreneurship.

To ensure equal rights and participation in regular cultural activities, sports, NCC, debate, celebrations, and performing arts, girl students are encouraged without any sign of gender discrimination. Women faculties and staff members are given equal participation in different activities performed throughout the year.

**MUHAMMED  
THAHA A**

 Digitally signed by MUHAMMED  
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