



# **MILAD-E-SHERIEF MEMORIAL COLLEGE**

**Accredited by NAAC with 'B' Grade**

**KAYAMKULAM-690502**

**KERALA STATE-SOUTH INDIA**

**(A Minority Community Educational Institution)**

**Affiliated to the University of Kerala**

**Website: [www.msmcollege.in](http://www.msmcollege.in), Email: [msmcollege@rediffmail.com](mailto:msmcollege@rediffmail.com)  
Fax: 0479-2445594, Tel. No: 0479-2442111**



**Criterion 7.1.8 AQAR 2020-2021**

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## **SUPPORTING DOCUMENT FOR 7.1.8**

**INSTITUTIONAL INITIATIVES IN PROVIDING AN INCLUSIVE ENVIRONMENT DURING THE YEAR 2020-2021:**

## INCLUSIVE ENVIRONMENT

M.S.M. College caters to the educational aspirations of the youth of an educationally and economically backward social environment. Students hailing from families with diverse religious, caste, cultural and socioeconomic background study on the campus. The college carefully nurtures a campus ethos characterised by secular outlook and practices, tolerance of divergent views and interests, and inclusiveness in the allocation of opportunities. Social harmony amidst such a vast diversity of identity is sustained through a variety of measures spread across the administrative, academic and cultural arenas.

The Code of Ethics published on the website, printed in the college calendar, and displayed prominently on the premises of the college carries a clause which reads: "every individual on the campus shall honour the constitutional rights guaranteed to the citizens of India, and respect the racial, religious, cultural and linguistic diversity of the people of India."

Admission of students to various courses as well as appointment of faculty is governed by the Reservation Policy laid out by the Government of Kerala.

SC/ST/OBC Grievance Redressal Cell has been formed on the campus. The Administrative Office maintains a full-fledged section for the processing of applications of students from SC, ST and Economically Backward Communities for Educational Grant and stipend.

Special facilities like ramps, Braille Book Section in the General Library, scribes for physically and mentally challenged students in the University Examinations, Disabled Friendly Toilets etc. have been implemented.

The students are sensitized on issues and values like Secularism and Communal Harmony, Human Rights and Minority rights, Geriatric Management, and Social Equality in a Globalized Economy through teaching modules included in the Foundation Course disseminated to all students.

Cultural practices of all sections of the demographic profile of the campus are honoured, and the major festivals of all religions are honoured and befittingly celebrated on the campus.

Competitions in Art forms associated with all major religious and cultural traditions, are organized on the campus as a preparatory step to select students to represent the college at the University Youth Festival.

The activities and camps organized by the NSS and the NCC are focused on the promotion of communal harmony and respect for cultural diversity.

Languages taught on the campus include Malayalam, Hindi English and Arabic.

Students who very rarely join the college from other States and Union Territories, or those who have been brought up in other states are encouraged to acquaint the native students with their cultural practices and art forms.

Financial help to students in poverty, health related emergencies and other kinds of handicaps are promptly helped through the aegis of the NSS and other Charity Funds instituted on the campus.